

Leadership News

A publication of the Upper Arlington Leadership Program

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★ **Newsletter XX** **www.Leadershipua.org** **Winter 2002** ★
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And the Award Went To....

Long-time Upper Arlington activist Earl Sala, was presented the 2002 **Margine Moul Leadership Award** on January 26th. Last year's recipient, Yvonne Simon, introduced Mr. Sala and praised his dedication to the Upper Arlington community. Other award winners in attendance were Mary Ann Krauss, Rich King, and Virginia Barney. Margine Moul was unable to attend but was represented by her husband Bill and son Geoff.



Mr. Sala, pictured here with his daughters Penny Rothrock and Lynn Glandon, has been active in community affairs for almost 40 years. Earl engaged the crowd with stories from the early days of UALP and his many activities around the city. He was instrumental in the formation of the UALP and offered considerable financial support to get the program started. Mr. Sala was a founding member of the Upper Arlington Rotary and was named as Upper Arlington Citizen of the year in 1987.

The Leadership Award was first presented in 1996 to Margine Moul, who helped found Leadership UA and served as an unpaid Executive Director for six years. The award is presented to those Upper Arlington residents who exemplify the spirit of Upper Arlington. It is presented to those who -- through their demonstrated exceptional leadership skills and commitment to Upper Arlington -- have had a meaningful impact on and have made a significant contribution to enhancing the quality of life for those who reside and work in Upper Arlington.

We would like to thank Horizons Company for the generous donation of their beautiful mansion offices for this event. Many of the 100 guests took advantage of the facility tours conducted by Horizons' employees. Horizons is located in the former DeSantis mansion at the corner of Henderson Road and Riverside Drive and is available for special events.

City Continues Support

Leadership UA wishes to thank the City of Upper Arlington and City Manager Virginia Barney for the generous financial grant awarded in December 2001. UALP depends on outside financial assistance to ensure that quality programs can be offered each year. We consider it an honor that the City of Upper Arlington is an active participant in Leadership UA. THANK YOU!

New Leadership Resources

The Zen of Listening: Mindful Communication in the Age of Distraction, Rebecca Z. Shafir.

The Spirit of Leadership: Optimizing Creativity and Change in Organizations, Robert J. Spitzer.

The Deep Blue Sea: Rethinking the Source of Leadership, Wilfred H. Drath.

"Our business in life is not to get ahead of others, but to get ahead of ourselves--to break our own records, to outstrip our yesterday by our today."

--Stewart B. Johnson

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Leadership News is a quarterly publication of the Upper Arlington Leadership Program. We welcome your suggestions and comments.

Call 470-2764
 write P.O. Box 21190
 Upper Arlington, Ohio 43221 or
 email execdir@leadershipua.org

Top Ten Reasons for enrolling in the next Leadership UA Class

During the recruiting process we are often asked, "Why should I be a member of the next UALP class?" To research the answer, we asked some alumni, in a non-scientific way, to give us their opinions as to why a person should enroll. Here is a summary of the alumni's suggested reasons for UALP participation:

- Having fun and making new friends: 35%
- Discovering community service opportunities: 25%
- Learning about yourself - one's interaction/leadership skills: 17%
- Learning about the community and its leaders: 17%
- Accepting challenges and other reasons: 6%

So, based upon the author's judgment, here are the top ten reasons for enrolling in the next class, in reverse order:

10. Want to join the old boys' network? Come get a start!
9. You'll become more "plugged in" to the community and how you can serve.
8. Reading the community newspapers are more enjoyable with a better understanding of the issues and players.
7. You can attend a civic function and Dave Varda will know who you are.
6. You can learn how to impact the community.
5. You get a tour of the Police Department without getting arrested and get to climb on a fire truck.
4. You'll learn more about your personality and how to interact with others.
3. You'll learn what type of leader you are.
2. You'll meet other people interested in making the community a better place; and these are truly interesting people.

And the Number One Reason for enrolling in the next Leadership UA Class - "Low Ropes...it's not for wimps".

Call Recruitment Chair, John Korting **today** at 488-5520 with your referrals for the 2002-2003 class! Check out the website for a tentative schedule for next year.

Interested in sponsoring a class?
 Please contact the Executive Director.

EMAIL: the easy way to stay in touch. Please forward your current email address to the Executive Director so we may update our files. This list will not be shared with other groups.
Execdir@leadershipua.org

Class Member Profiles

Diane Deane

Diane Deane is the Arts Manager for the City of Upper Arlington's Cultural Arts Commission.

After receiving a Business Degree at The Ohio State University, Deane decided to pursue her interest in art. She went on to study Fine Arts and Architecture and received her Master's Degree in Arts Education from the University of Cincinnati's School of Design, Art, and Architecture. She has since worked as an art teacher for Worthington City Schools and as the instructor for school programs at the Columbus Museum of Art.

Diane is a member of the State's Bicentennial Committee and numerous arts organizations. Her other interests include drawing, painting, running, biking, and rehabbing her 100-year old Clintonville bungalow.

* * *

Matt Rappolt

Ask Matt what he intends to do with his life and he enthusiastically announces he plans to be Mayor of Upper Arlington! He received a business degree from the University of Southern Maine and after a stint as a 'ski bum' and part time restaurant manager in Colorado, he married and settled in UA. Matt is employed by Ray Insurance Agency and dabbles in real estate development in his spare time.

Marvin L. Founds

Marvin Founds is in his fourteenth year in the school treasurer field and has been the treasurer for Upper Arlington Schools since March 2001. Marvin completed his undergraduate degree of Business Finance at The Ohio State University. He has completed a Masters of Education degree in the field of School Treasurer and Business Management from Ashland University and is completing an MBA at Ashland University. Marvin is an active member of the Ohio Association of School Business Officials and is a member of the Tri-Village Rotary and one of the school's representatives for the Upper Arlington Chamber of Commerce. Marvin and his wife, Mary, reside in Upper Arlington.

* * *

Esther Jewett

Esther is a third generation Worthingtonite who currently lives in the Beechwood area. She studied Business at Otterbein College, and has been with the Huntington National Bank for 20 years. Esther is an Assistant Vice President and Banking Office Manager at the North Arlington Office on Reed Rd. She works very closely with small businesses and holds life insurance and NASD Series 6 licenses.

She is a member of the Upper Arlington Area Chamber of Commerce and currently serves on the Golden Gala Committee. Esther is also active with the Franklin United Brethren Church and it's youth group. Her hobbies include golf, photography, and traveling,

Andrew Hanes

Andrew has been a resident of Upper Arlington since 1993. He moved to Columbus from Pittsburgh to attend The Ohio State University, and has lived here since. He currently manages two Fifth Third Bank branches on campus. In his free time, Andrew enjoys playing hockey, tennis, guitar, and spending time with his 5-year old daughter Victoria and wife Kristin. He has enjoyed learning more about Upper Arlington through the Upper Arlington Leadership Program.

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Frank Pizzo

Frank Pizzo was born in Erie, Pennsylvania, and lived there until June of 1999, when he moved to Columbus to help start City Barbeque Restaurant in Upper Arlington. He attended Tech Memorial High School and became a Certified Draftsman. After high school he attend Gannon College, in Erie, studying Engineering. He spent 21 years working for Burger King after having started there in the 9th grade. His experience in developing, designing, and running restaurants helped to develop the City Barbeque Brand.

**Something interesting
going on in your life?**

**Let us know and we just
might pass it along in the
next newsletter.**

Class Member Profiles

Vickie L. Douglas

Vickie L. Douglas, PhD, is the Upper Arlington Kind Call Director. Vickie has a gerontology, health promotion, and adult education background with extensive experience in public speaking; program development, management, and evaluation; grant writing and administrative work.

Vickie teaches Beginning Quilt making for Upper Arlington's Lifelong Learning and Leisure Program. Her class teaching samples become luvies (quilts) for chronically ill children with families staying at the Ronald MacDonald House. She also is a member of Columbus Metropolitan Quilters.

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Jake Jackson

One of seven children, Jake is an avid golfer, a rabid OSU fan, loves to ski, and is single. He graduated from OSU in 1999 with a degree in Business Administration, and holds an NASD Series 6 license, Life, Health, Disability license, and a Variable Annuity license. He is employed by McCloy Financial Services.

Jake is active as a board member of The National Football Foundation, Columbus Chapter, and current Chairman of the Hanson Cup Selection Committee. He is a member of NAIFA, CAIFA, the Agonis Club, and the American Cancer Society Young Professionals.

Emma Sonora

Emma Sonora serves as Community Affairs Manager at the City of Upper Arlington. In this capacity, she manages the City's internal and external communications programs, including marketing, public education campaigns, special projects and events. Sonora produces many of the City's printed/written pieces.

Prior to joining the UA city staff Emma was a Community Relations Specialist at the City of Dublin. In that time, she obtained extensive experience in the development and implementation of strategic communication plans tailored to a variety of audiences including corporate citizens, residents, staff and media.

Originally from England, Sonora obtained her Bachelors degree in Linguistics from the University of Essex.

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Stacy Mollmann

Stacy resides in Upper Arlington with her husband, Steve, and two children, Caroline and Mary Kate. She received a teaching degree from Wright Sate University and taught high school in Dayton, Ohio.

She is a current member of the Upper Arlington Civic Association, a class manager at the Upper Arlington Jazzercise Fitness Center, and a parent helper at her children's schools. In her spare time, she enjoys a variety of outdoor activities including snow skiing, water skiing, and spending time with family.

Mick Pennington

As the principle consultant and President of Ideation Management Group, LLC, Mick assists small and mid-sized enterprises adopt new practices, processes and technologies that improve their competitive advantage.

A frequent speaker for local business groups and colleges, Mick most recently presented at the National Users Group Conference of a major software company about the value of technology in supply chain management.

Mick is certified in production and inventory management from The American Inventory and Control Society, where he currently serves as an instructor for their certification education program. He holds a Master's in Business Administration from The Ohio State University where also received his Bachelor's degree with a double major in Operations Management and Finance.

Mick lives in Upper Arlington with his wife and daughter.



Class Member Profiles

Lori Domer

Marketing Director for First Community Village, Lori Domer, has over 17 years experience serving senior citizens. She currently serves the UA Commission on Aging and Share the Vision Boards. Lori is on the Public Relations Committee for the Leadership Program and the UA Area Chamber of Commerce's Golden Gala Committee. Lori was elected to the National Association of Activity Professional Board, and has served on a number of area boards and commissions. Lori is also very active with Upper Arlington and Grandview Senior Centers.

Lori is the proud mother of two wonderful daughters, Brooke and Bailey; is a cheerleading advisor for the Pickerington Athletic Association, and has volunteered extensively at their schools. She also has taught Sunday school and is an Girl Scout volunteer.

* * *

Cathy Johnson

Cathy is married and has two young daughters, Breanne, 4 and Brooke, 2. She is a graduate of Ohio University with a Bachelor of Science in Education and has been working on a Masters from The Ohio State University while teaching Social Studies at Upper Arlington High School. For much of her life she was a swimmer, and coached at both Upper Arlington and the Scioto Country Club. She enjoys spending time with her family and working with children of all ages.

John Monaghan

John Monaghan has been a resident of Upper Arlington since 1992. He and his wife Cheryl have two sons. An attorney, John is President of the Executive Search Firm J. MONAGHAN & ASSOCIATES which he started in 1998.

He is on the Board of Trustees of Huckleberry House, where he serves as Secretary; is a member of Riverside United Methodist Church where he serves as Chairman of the Staff Parish Relations Committee, and a participant in the Appalachia Service Project. John is also on the program advertising committee for the UAHS football team.

* * *

Richard Buchsieb, Jr.

Richard is a graduate of The Ohio State University School of Architecture. In his private practice he creates designs of unique identity and strong character for clients. He is passionate about the arts in this area and serves as Chairman of the UA Cultural Arts Commission and is co-chair for CAPA Network, a group of business professionals who produce special events.

He is an active member of the American Institute of Architects and has been a board member of the Columbus Landmarks Foundation since 1994. Richard provides leadership among groups advocating new development that includes timeless methods of town planning, and is proud to be an eight year resident of a community like UA that shares this vision.

Regina M. Ford

Regina M. Ford is Human Resources Administrator for the City of Upper Arlington, and serves on the Upper Arlington Youth & Family Council.

Originally from Jackson, Mississippi she is a 1992 graduate of The Ohio State College of Law, was a staff attorney for the Franklin County Public Defenders Office, and served as Manager for the Franklin County Clerk of Courts Appeals Division. She holds a Bachelor's degree in Humanities/Journalism from Tougaloo College, Mississippi, and a Master's Degree in Journalism from The Ohio State University. She spent the summer of 1992 in Oxford, England studying international relations law at Somerville College.

Ford is a member of the League of Women Voters Metropolitan Columbus where she has served in various positions. She is a Big Sister volunteer for Franklin County Children Services and has served on the start-up committee for Kids Voting for the Franklin County area. Ford is a active member of the Upper Arlington Rotary Club serving on several committees and is a pen pal and reader for the West Broad Street Elementary School.



Interested in participating in a fun alumni activity?

Pass along your interest to the Executive Director by phone or email. The current class is considering several fun, hands on projects you can join.

Volunteer Opportunities

This column will appear in "Leadership News" on an as needed basis. We realize many of you are active in organizations that may need other volunteers – this is an opportunity for you to reach out to the UALP Alumni. If you are affiliated with an organization needing volunteers, please forward that information to execdir@leadershipua.org.

The ALS Association, Western Ohio Chapter, (Lou Gehrig's disease) is looking for folks who might be interested in serving on their board or various committees. They provide direct patient and family services to 55 counties in Ohio. For more information contact Executive Director Marlin Seymour at 273-2572 .

Share the Vision is looking for potential Board members. **Share the Vision** offers a number of support groups and peer to peer counseling to persons with vision issues. They provide support, information, awareness, encouragement, empowerment and the sharing of life experiences to help someone adjust to a vision loss so that they may maintain independence and quality of life. For more information, contact Executive Director, Sally Harris at 273-9999, or on the web at: www.sharethevisionohio.org

Upper Arlington Neighborhood Lighting Utility Board is accepting volunteer applications. If monitoring the design, operation, maintenance and inspection of the City's neighborhood lights interests you, please call the City Clerk for an application – 583-5030.

Youth Leadership

The Youth Leadership class (2002-2003) is actively seeking participants. This program is open to boys and girls in the 9th grade. If you know a child that might be interested, please pass along this information.

The calendar appears below. There will be an orientation session prior to the first class. The one-day classes are held on Sundays from 12:00 – 3:00 pm. The Overnight Retreats begin Saturday at 6:00 pm and end at 4:00 pm on Sunday. For more information, or an application, contact the Executive Director at 470-2764

- Session 1** September 28/ 29 (Overnight retreat)
- Session 2** October 27
- Session 3** December 7
- Session 4** January 18
- Session 5** March 2
- Session 6** April 12/13 (Overnight retreat)
- Final Session & Graduation** Saturday, May 17

★ **Upper Arlington Leadership Program** ★
★ **P.O. Box 21190** ★
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